COVID-19 PA Hazard Pay Grant

The COVID-19 PA Hazard Pay Grant Program was established to help employers provide hazard pay to employees in life-sustaining occupations during the coronavirus (COVID-19) pandemic. Hazard pay is intended to keep front-line employees working in sectors that are vital to every Pennsylvanians’ existence. The program will help employers provide hazard pay for their employees to retain current employees. This reimbursement-based grant is for employers who will be offering hazard pay over the eligible program period.

Application Deadline: JULY 31, 2020

ELIGIBLE COSTS:
Applicants may apply for up to $1,200 per eligible full-time equivalent (FTE) employee. The hazard pay must be paid to the eligible employee over the 10-week period of August 16, 2020 through October 24, 2020 as a $3/hour hazard pay increase to their regular pay rate.

GRANT GUIDELINES:

Eligible Industries

1. Healthcare and Social Assistance
   - Nursing and Residential Care Facilities
   - Hospitals
   - Ambulatory Health Care Services

2. Food Manufacturing
   - Animal Food Manufacturing
   - Animal Slaughtering and Processing
   - Dairy Product Manufacturing
   - Fruit and Vegetable Preserving and Specialty Food Manufacturing
   - Bakers and Tortilla Manufacturing
   - Other Food Manufacturing
   - Grain and Oilseed Milling
   - Sugar and Confectionery Product Manufacturing
   - Seafood Product Preparation and Packaging

3. Food Retail Facilities
   - Grocery and Convenience Stores
   - Specialty Food Stores

4. Healthcare and Social Assistance
   - Child Day Care Services
   - Individual and Family Services
   - Community Food and Housing, and Emergency and Other Relief Services
   - Vocational Rehabilitation Services

5. Janitorial Services to Buildings and Dwellings

6. Transit and Ground Passenger Transportation
   - Urban Transit Systems
   - Interurban and Rural Bus Transportation
   - Generalized Freight Trucking
   - Specialized Freight Trucking

7. Security Services for eligible industries listed above and commercial industries

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